**Curriculum of bachelor’s program major in**

**«HR and Business Planning»**

**REVIEW OF BACHELOR’S PROGRAMS**

Requirements of the bachelor program in the specialty «HR and business planning»

|  |  |
| --- | --- |
| **Category of disciplines** | **Credits (ECTS)** |
| Basic Training Disciplines | 62 |
| Compulsory disciplines of the University | 16 |
| Mandatory disciplines Schools Economics and Management | 66 |
| Main Specialization Disciplines | 48 |
| Additional Specialization Disciplines | 24 |
| Internship | 12 |
| Diploma work / project | 12 |
| **Total** | **240** |

**Basic Training Disciplines**

|  |  |
| --- | --- |
| **Discipline Name** | **Credits (ECTS)** |
| English | 20 |
| Information and communication technologies | 5 |
| Fundamentals of Applied Mathematics | 5 |
| Interdisciplinary module «Man and the world» (academic writing, socio-political module, Russian and Kazakh languages) | 12 |
| Interdisciplinary module «Society and Politics»  (modern history of Kazakhstan, socio-political module) | 12 |
| Physical training | 8 |
| **Total** | **62** |
|  |  |

**Compulsory disciplines of the University**

|  |  |
| --- | --- |
| **Discipline Name** | **Credits (ECTS)** |
| Introduction to economics | 6 |
| Entrepreneurship | 5 |
| Philosophy and ethics | 5 |
| **Total** | **16** |

**Mandatory disciplines Schools Economics and Management**

|  |  |
| --- | --- |
| **Discipline Name** | **Credits (ECTS)** |
| Quantitative Methods for Business | 6 |
| Managerial Economics | 6 |
| Introduction to Financial Accounting | 6 |
| Accounting for decision-making | 6 |
| Principles of Finance | 6 |
| Principles of Management | 6 |
| Principles of Marketing | 6 |
| Leadership communication skills | 6 |
| Organizational behavior | 6 |
| Corporate governance and law | 6 |
| Futures Studies and Foresight | 6 |
| **Total** | **66** |

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**Main Specialization Disciplines**

***Mandatory disciplines***

Students must complete the following 4 mandatory disciplines in «HR and Business Planning»

|  |  |
| --- | --- |
| **Discipline Name** | **Credits (ECTS)** |
| Strategic management | 6 |
| Human resourse management | 6 |
| Project management | 6 |
| Change Management | 6 |
| **Total** | **24** |

***Disciplines of Choice***

In addition to the 4th mandatory disciplines mentioned above, students must complete any 4 disciplines below

|  |  |
| --- | --- |
| **Discipline Name / Название дисциплины** | **Credits (ECTS)** |
| HR Operations | 6 |
| Appraisal and Compensation | 6 |
| Workforce Planning | 6 |
| Talent Development and Management | 6 |
| Cross-border HR | 6 |
| Work Motivation | 6 |
|  |  |

**Final project**

Students of the third and fourth year will be able to apply the acquired knowledge during internship in various companies, as well as when writing a Diploma project or Diploma work.

|  |  |
| --- | --- |
| **Category of disciplines** | **Credits (ECTS)** |
| Internship | 12 |
| Educational Internship | 2 |
| Industry Internship | 4 |
| Pre-diploma Internship | 6 |
| Diploma work / project | 12 |
| Research methods | 6 |
| Writing and defence of Diploma work / project | 6 |
| **Total** | **24** |

**Additional Specialization Disciplines**

Students must choose an additional specialization, consisting of 24 credits, in the third year. Students can select any additional specialization from the list offered. Students can also choose an interdisciplinary additional specialization, for example:

1. Future Research and Forecasting

2. Corporate law

3. Sustainable development